



Quality, environmental, health and safety policy

SONEL S.A. to manufacture and supply specialized electronic products and services that meet the needs of the customers, are environmentally friendly, and completely safe in use due to their workmanship.

We see a development in increasing the variety of products and expanding to new markets to make a full use of our productive capacity, while maintaining a continuous high quality, improvement of safety, and conducting activities to protect the environment. We use the Integrated Management System based on ISO 9001:2015 standards, ISO 14001:2015, PN-N-18001:2004.

Our strategy includes the following commitments:

- ✓ improving the Integrated Management System,
- ✓ constant learning about the stakeholders' needs,
- ✓ recognizing opportunities and risk management occurring at all levels of the company's operation,
- ✓ systematic development of our offer,
- ✓ stable and efficient production using modern technological solutions,
- ✓ improving the quality and competitiveness of products and services,
- ✓ increasing the professionalism of the employees and improving the internal organizational structure,
- ✓ selecting reliable cooperators and sub-suppliers and developing partnership,
- ✓ effective management of resources.

In particular, we aim to reduce the negative impact on work and natural environment through:

- ✓ optimization of resource consumption,
- ✓ environmental protection and pollution prevention,
- ✓ prevention of accidents work, occupational diseases and the potentially accidental incidents,
- ✓ striving for continuous improvement of occupational health and safety through constant improvement activities in this area,
- ✓ awareness training in order to shape behaviors that reduce the risk of human and environmental hazards.

We undertake to comply with all applicable requirements, in particular customer requirements, legal regulations and other requisites related to the organization as well as the stakeholders.

All employees are involved in continuous improvement of the Integrated Management System. The management provides resources, set goals and initiate actions to implement the adopted policy.

Świdnica, 5th March 2018

A handwritten signature in blue ink, appearing to read 'Krzysztof Wieczorkowski', is written over a blue ink stamp that says 'Prezident'.

Prezident

Krzysztof Wieczorkowski